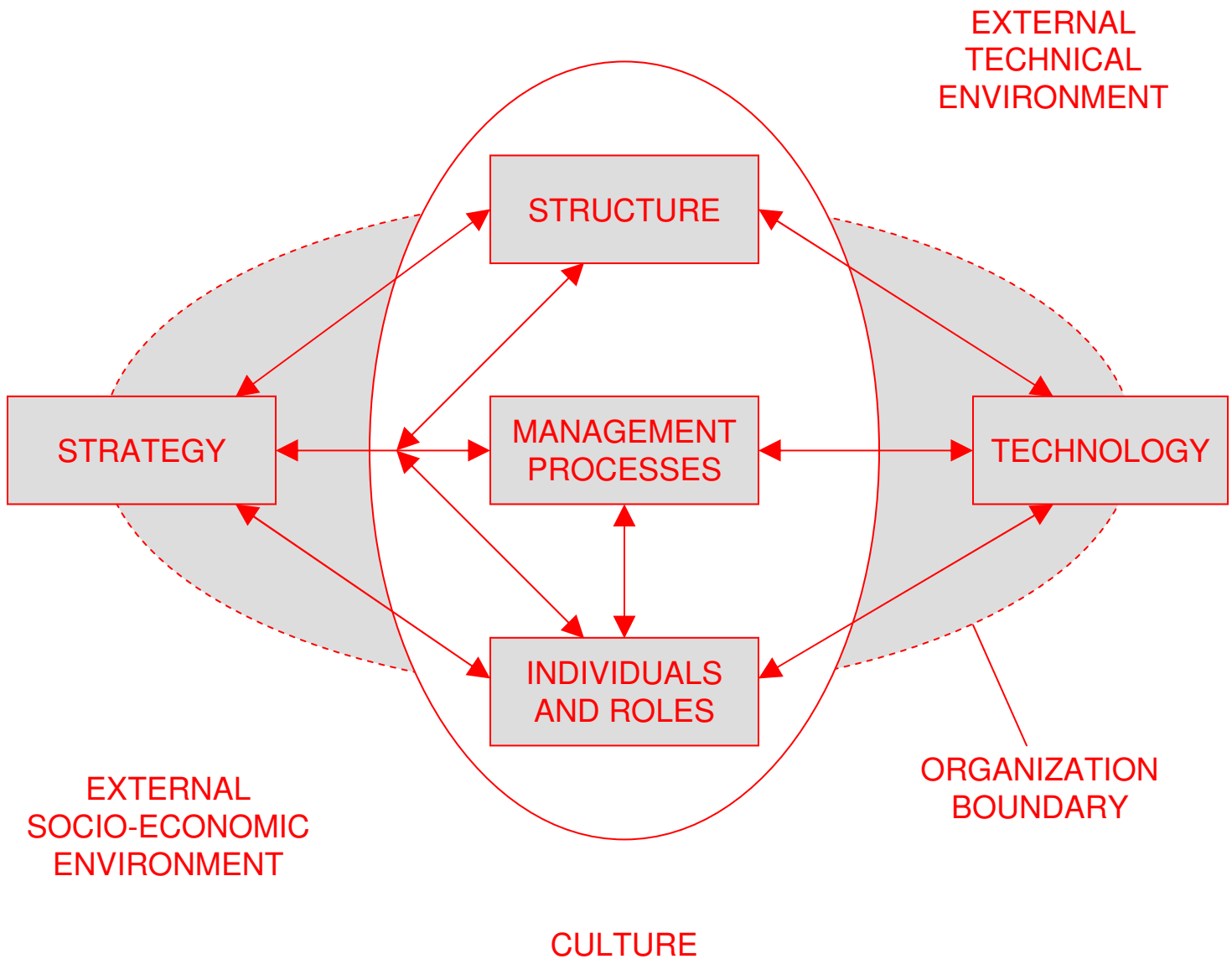


Model (MIT90) for Assessing and Achieving Change



Individuals and Roles:	Ownership, sense of purpose, shared vision, timeliness and accuracy of information about performance, training and qualification, stress management, individual creativity.
Management Processes:	Focus on process design, decisions at lower levels, procedures, management of interdependence, performance measurement, self-assessment.
Structure:	As technology and the way work is performed changes and as the cost of information flow decreases, new organization structures become possible. Use of both organizational analysis and team building techniques.
Technology:	Technology is continuing to change. It is necessary to retain flexibility to incorporate the most cost effective technology (not necessarily the latest technology) for attaining the various Phase objectives.
Strategy:	What is important? How to change to achieve objectives? Strategic Planning.